

## SARRAH's WAYS OF WORKING



### Transformative

SARRAH instigates and engages in conversations that have impact and bring about change



### Ethical

SARRAH operates in ways that include, nurture and support the communities we serve



### People and Culture

SARRAH is an employer of choice, providing a supportive, flexible environment and best practice employee benefits

# Services for Australian Rural and Remote Allied Health: Capability Statement

## SARRAH – The leaders in rural and remote allied health workforce and service development

SARRAH was established in 1995 to represent allied health professionals (AHPs) and students who work in rural and remote communities. We thrive on delivering a range of programs and initiatives that enable our members to improve health outcomes for rural and remote Australians.

SARRAH believes that every Australian has the right to have equitable access to health services regardless of where they live. This is a key component of a world-class health system and essential for supporting the health and wellbeing of all Australians.

## Our expertise

### Cath Maloney, Chief Executive Officer



As a health leader who has built a career around about improving the lives of others, Cath thrives on collaborations that advance the well-being and resilience of individuals and communities. Drawing on more than thirty years' experience in diverse roles as a physiotherapist, executive manager and company director, she has connected with people across public and private domains and across organisations to help create award-winning programs that have improved access to high quality health care.

### Dr Melodie Bat, Education Program Manager



Dr Melodie Bat is a systems thinker whose knowledge, skills, and wisdom in adult learning practices and curriculum development have been incubated through working in the field of remote Aboriginal education and training for over twenty years.

### Sylvia Rosas, Project Officer



Sylvia has worked in the health sector for over 11 years. She has experience working in Aboriginal Community Controlled Health Organisations (ACCHOs) as an Aboriginal Health Worker/Practitioner in Far North and Southeast Queensland. Sylvia has also worked in government, having recently done six years in the Department of Health (Canberra) working on Indigenous-specific programs and projects.

### Sriyani Ranasinghe, Corporate Services Manager



Sriyani is a people-focused and collaborative administrator who works to ensure that organisation practices are relevant, enduring, and practical. She has over three decades of experience in administration and project management in government (Sri Lanka) and the not-for-profit sector in Australia.

### Allan Groth, Director Policy and Strategy



Allan brings more than three decades of experience in government and non-government executive, manager, and senior policy roles. With expertise in health workforce and social policy, he has a substantial record of developing, implementing, and reviewing national policies, programs, and delivery operations, driving collaboration between policy areas and across sectors, and aligning policy, programs, and operations to improve peoples' circumstances and the outcomes they are able to achieve.

### Gemma Tuxworth, Projects Director



As a physiotherapist, Gemma gained 10 years of clinical experience in Perth (WA), London, rural Western Australia, and Tasmania before stepping into leadership, management and planning roles. Gemma has worked as Primary Health Manager, delivering allied health services in the Wheatbelt in Western Australia; in clinical planning and project management in Perth and Tasmania; and as a Health Program Manager in Papua New Guinea.

### Shem Appleton, Project Officer



Shem has worked as a podiatrist across regional and remote North Queensland for over 5 years, as a member of an award-winning high risk foot service. With further experience in software development and digital project management, he brings a broad set of skills to any task at hand. Shem offers a measured temperament and person-centred approach to team environments and is passionate about supporting healthcare workers across rural and remote Australia.

## Our experience

- Valuing the individual grass roots allied health professional
- Consulting widely and with focus
- Taking an evidence-based approach
- Connecting with community
- Can-do attitude

### Allied Health Rural Generalist Pathway

2013 - ongoing

SARRAH continues to play a pivotal role in the development and implementation of the Allied Health Rural Generalist Pathway nationally, in collaboration with key representatives of the rural and remote allied health sector.

SARRAH is working to establish an accreditation body to expand the pathway offerings, through the oversight of the AHRG Pathway National Strategy Group.

### Attract, Connect, Stay

2020 - 2022

\$140k

This two-year project funded by the Foundation for Rural & Regional Renewal (FRRR), auspiced by SARRAH, and delivered by Cath Cosgrove Consulting, Attract Connect Stay, aims to address chronic health workforce shortages in rural Australia by improving attraction and retention of healthcare professionals through the application of a community-led strategy. The Attract Connect Stay project will produce a tested blueprint (instruction guide with tools and resources and case studies) that rural communities can use to create and sustain their own Health Workforce Recruiter Connector (HWRC) position.

### Allied Health Rural Generalist Pathway Workforce and Employment Scheme

2017-2020

\$3.1m

With the support of the Australian Department of Health, SARRAH utilised unspent grant funds from NAHSSS (see below) to pilot the implementation of the AHRG Pathway with service providers in the non-government and private sectors. In this project SARRAH provided support to service providers to enable the AHRG Pathway in these operating environments. An evaluation is currently in development.

### The Allied Health Rural Generalist Education and Training Scheme (TAHRGETS)

2021-2024

\$7.4m

Following extensive and ongoing discussions with the Commonwealth promoting the benefits of the AHRG Pathway as one means to address rural health workforce supply, SARRAH was successful in obtaining new funding to continue implementation of the AHRG Pathway in May 2021. TAHRGETS continues to expand the AHRG pathway into rural and remote private and non-government sector organisations across Australia, building on SARRAH's earlier project AHRGWES.

### Building the Allied Health Assistant Workforce (BRAHAW)

2021-2024

\$2.1m

In recognition of SARRAH's expertise in implementing national rural health workforce development projects of significance, the Australian Government has also funded SARRAH to provide tailored practice and workforce support packages that facilitate increased uptake of allied health assistant roles by allied health professionals working in non-government and private sectors operating in areas of need in rural and remote Australia.

### Nursing and Allied Health Scholarship and Support Scheme (NAHSSS)

2011-2017

\$79m

Since 2011 SARRAH has administered the Allied Health component of the former Nursing and Allied Health Scholarship and Support Scheme. The program was discontinued in 2016 and SARRAH has continued to assist ongoing scholars. Over this time 4,617 allied health students and professionals representing 23 different allied health professions received scholarship support for undergraduate studies and continuing professional development. SARRAH is currently engaged in a deep-dive evaluation of this project.



## Our members and alliances



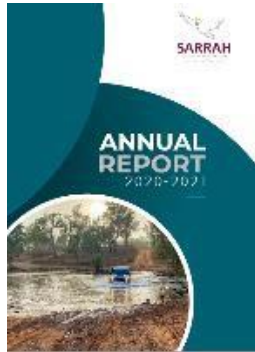
AUSTRALIAN ALLIED HEALTH  
LEADERSHIP FORUM





## Governance and risk management practices

Services for Australian Rural and Remote Allied Health (SARRAH) is incorporated under the Corporations Act (2001) as a Company Limited by Guarantee. [SARRAH Board Members](#) have an obligation to meet the requirements of the Act and to ensure that a high standard of corporate governance is developed and maintained within SARRAH.



### Annual reports



### Strategic Plan 2022-25



SERVICES FOR AUSTRALIAN RURAL AND REMOTE ALLIED HEALTH LTD  
ACN 088 913 517  
ABN 92 088 913 517  
Not incorporated on 17 Aug 1998 (overseas) (did not exist in Western Australia) (regulator number 4130224)  
Reviewed by members for meeting on 15 May 2021  
Adopted this constitution on 27 May 2021 at the 150th General Meeting to comply with 10 September 2021

### Constitution

## Business and contact details

SERVICES FOR AUSTRALIAN RURAL AND REMOTE ALLIED HEALTH LTD  
ACN 088 913 517  
ABN 92 088 913 517

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Established in 1995, first incorporated in 1999 as an incorporated association in Western Australia. Transferred to a company limited by guarantee on 30 September 2021.

